



# Swimming New Zealand High Performance Coaching Strategy 2016 – 2020

<b>Vision</b>		Talented coaches demanding excellence of themselves and their swimmers lifting the standard of competitive swimming		
<b>Measures of Success</b>				
<ul style="list-style-type: none"> <li>Technically proficient skilled swimmers at all levels</li> <li>Larger teams representing New Zealand and more coaches at all levels</li> </ul>		<ul style="list-style-type: none"> <li>Coaches understanding swimmer requirements committed to LTAD</li> <li>Coaching excellence at all levels</li> <li>Integrated coach development plan</li> </ul>		<ul style="list-style-type: none"> <li>Coaches are leaders and recognised for their coaching brilliance</li> <li>Collaborative coaching environment at all levels</li> </ul>
<b>Core Focus</b>				
<b>Next Generation Coaches</b>		<b>World Class Exposure</b>		<b>Coach Development</b>
<b>Key Work Streams</b>				
Clarity of the coaching pathway and the roles within the pathway	Identification of coaches who are driven and capable of succeeding	Support for coaches with talented athletes	Provide opportunities for coach development and mentoring	Recognition for coaches who have influenced performance
<b>Tactics</b>				
<ul style="list-style-type: none"> <li>Define the levels of coaching at each level</li> <li>Define the skills required at each level</li> <li>Provide skill development opportunities at each level</li> </ul>	<ul style="list-style-type: none"> <li>Process of evaluation of coaches</li> <li>Definition of coaches: driven, capable of succeeding</li> </ul>	<ul style="list-style-type: none"> <li>Locum coach available to support coach professional development projects</li> <li>Support network established</li> <li>Regular Programme Visits</li> </ul>	<ul style="list-style-type: none"> <li>Identifying good coach educators</li> <li>Visits to world class programmes</li> <li>Coaches coaching coaches</li> </ul>	<ul style="list-style-type: none"> <li>Regular acknowledgement of all the coaches who have had an impact on the development of athletes</li> </ul>
<b>Key Stakeholders</b>				
<b>NZSCTA:</b> <ul style="list-style-type: none"> <li>Accreditation</li> <li>Conference</li> <li>Newsletters</li> <li>Key Partnership</li> </ul>	<b>Regions/Clubs:</b> <ul style="list-style-type: none"> <li>Provide support to the coaches</li> <li>Grow the sport</li> <li>Endorse LTAD guidelines</li> </ul>	<b>Swimming Community:</b> <ul style="list-style-type: none"> <li>Support the coaches to be actively involved via Zonal and Regional Coaching Forums</li> </ul>	<b>HPSNZ/SPNZ:</b> <ul style="list-style-type: none"> <li>Funding</li> <li>Coaching Seminars</li> <li>Professional Development support (e.g. Carding, CAP, and PCA)</li> </ul>	<b>Coaches:</b> <ul style="list-style-type: none"> <li>Actively involved in what we're doing</li> </ul>